



**Lions Clubs International  
District 2-E2  
Leadership College**

**DOCTORATE DEGREE**

Prerequisite: Completion of the Leadership College Master's Degree

<b>Course</b>	<b>Description</b>
Coaching	You will learn the meaning of coaching and the benefits of coaching for Lions and the communities. Through examples and activities, you will see the common characteristics of effective coaches. The course provides a simple five-step coaching process of your use.
Managing Change	Become a change leader. Through activities, you will recognize the roles in the change implementation process and the way different people react to change and adopt change. You will use checklists to assess resistance and develop a plan to implement a change that is needed.
Conflict Resolution	In this course we look at the causes of conflict and at a variety of strategies that can be used to resolve conflict. We will learn our own basic style of conflict management and the situations where a different style may be more appropriate. Finally, we will study the collaborative approach to conflict resolution and be introduced to a seven-step process for resolving conflict.
Valuing Member Diversity	To address the changing face of volunteerism, this course examines the concept of diversity as it applies to our association. It emphasizes how diversity benefits Lions clubs, explores how to recruit and retain diverse members, and challenges the learner to support a culture of pluralism.
Providing Community Service	In this course you will find tools and techniques to help you assess community needs, select worthwhile projects, plan projects for success, and promote your club's service in the community
Team Motivation	By building on each club member's personal motivation, a team leader can influence the level of motivation of a team. Learn about the 50/50 rule and five strategies a leader can utilize to motivate a team which will increase the level of a team results by up to 37%. Five motivation strategies are presented.